

NEW INFORMATION**1. CCG 360° Stakeholder Survey**

The deadline for the CCG's 360° stakeholder survey is **Friday, 22nd February**. Please do complete this survey if at all possible.

2. NHS England Security Scheme – Advanced Solutions Ltd.

The NHSE Security Scheme provided by Advanced Solutions Ltd and continues to be available to practices. Information and a copy of the booking form are available on [GPTeamNet](#) (and on the 'useful resources' topics page).

3. Summary Care Record with Additional Information (SCRai)

Please see below a link to information regarding progress across Shropshire and Telford & Wrekin with the Summary Care Record with Additional Information (SCRai) – this includes information on current practice progress, what we are trying to achieve and how we can improve.

<https://sway.office.com/SKDXJFFF1T7k56QK?ref=email>

4. Workforce Issues – Update

There are two issues that we would like to remind you of this week:

- The NB Medical Training courses – [please see a copy of the letter circulated on GPTeamNet](#). We need to confirm numbers with NB Medical ASAP so, if GPs have not yet sent in their expressions of interest, please could they do this by Friday 1st March. We will confirm the dates of the event ASAP after this date.
- The **New Roles event is confirmed as Tuesday 14th May**, with the primary care sessions probably in the morning – please disregard all previous dates! We will send out more details nearer the time, but in the meantime, please hold the date. The event will be held at SECC and will include presentations by colleagues from local practices talking about “new roles” such as Clinical Pharmacists, Urgent Care Practitioners, Physician Associates, Advanced Nurse Practitioners etc.

Also, we are working with NHS England to set up an event specifically for “First Fives” GPs (i.e. recently qualified GPs). We would really value input from any newly qualified GPs to help design this event – any interested GPs should contact Phil Morgan philip.morgan3@nhs.net.

5. National GP Retention Scheme

The CCG's Primary Care Commissioning Committee decided, at its February meeting, to introduce some decision-making guidelines to assist it in considering applications from GPs to go on the National GP Retention Scheme. There are two sets of guidelines, non-financial and financial, as set out below. The committee decided also that the new guidelines will be used for all applications received by Health Education England (HEE) from Monday 18th February. If you are contacted by a GP interested in this scheme and want to find out more please get in touch with our Primary Care Manager, Phil Morgan philip.morgan3@nhs.net.

Guideline 1 – non financial

- the practice is experiencing significant problems with resilience which is resulting in pressure on clinical workload and work/life balance – this has been evidenced by discussions with the Practice and logged on the workforce plan and in the primary care risk log; and
- the Practice has evidenced that they have sought to recruit GPs (partners or salaried) via the usual methods and that this has not been successful; and
- the addition of the RGP will increase the sustainability of the practice going forward; and
- in cases where a normal part-time salaried post has been explored but rejected due to issues of ongoing training and development, that the practice has made all reasonable steps to enable the applicant to access such training and development as a salaried GP rather than having bespoke training and development provided under the retention scheme, additionally
- where a partner is applying to the scheme at a practice where s/he has been a partner, such an application would normally not be approved unless there are clear benefits to the practice, for example:
 - where the partner can provide supervision for trainees and/or releases capacity allowing the practice to take on trainees that they would otherwise not be able to do, or
 - where the ex-partner has specific skills that, unless they become a RGP, would be lost to the practice
- the applicant agrees to a minimum term of working within the designated practice
- the application should result in benefits to patients and practices seeking to employ RGPs and to the RGPs themselves – practices that have a demonstrable need for additional GP capacity and where all other attempts to recruit have failed will benefit from an increased workforce, and individual GPs seeking to join the scheme will be joining a practice where their skills and capacity will be valued.

Guideline 2 - Financial

- The Primary Care Committee will judge, with advice from the CCG's Director of Finance, whether sufficient resource is available within the current budget

6. Digital Nurse Network launched

A new Digital Nurse Network is being launched in February 2019 by NHS England's Primary Care Digital Transformation team to bring together nurses from around the country who want to learn more about digital. The Network will offer training, briefings and webinars as well as the opportunity for nurses to learn more about digital programmes and national initiatives in the NHS and how they might positively help patients. Two [webinars](#) to explain more about the Network are being held on 7 and 27 March.

[Email](#) to find out more and join the online discussion on Twitter @PatientOnline.

7. Daffodil Standards

GP surgeries will now be able to display a 'daffodil mark' as a sign of commitment to improving end of life care, as part of a new partnership between the Royal College of GPs and the terminal illness charity Marie Curie.

The mark, synonymous with the charity, is based on a new set of criteria called the Daffodil Standards – a set of eight quality improvement statements designed to support primary care teams in delivering care to patients living with an advanced, serious illness or at the end of their lives, and their loved ones.

Details can be found on the [Ambitions](#) website.

GPs and practice staff can sign up to the Daffodil Standards and build on their good practice by accessing the Daffodil Standards for free at www.rcgp.org.uk/daffodilstandards.

You can also follow and support the social media activities @rcgp @mariecurieuk @mariecurieeolc #DaffodilStandards

8. PMA Senior Manager ILM Level 7 Diploma in Leadership & Management

Overview

This level 7 vocational qualification is designed to enable existing and aspiring senior managers, working in the operational or strategic field, to develop and enhance current leadership and management skills. It is envisaged that it is most applicable for those well established in a practice management role, already comfortable with providing a certain amount of direction and leadership in addition to managing resources, performance, finances and, most likely, change.

Entry Requirements

Individual employers will set their own selection criteria for this level of study. However, Level 2 Maths and English are required, and it is advisable that candidates "have a background which is likely to be Level 3 Key Skills Literacy and Numeracy or their equivalent" (ILM, Supporting notes 2018). In addition, sustained experience in a management role is preferable.

Course Delivery / Time commitment

A minimum of 8 hours a week for 12 months whilst undertaking the 3 units. A further recommended 6 months, of at least 7 hours per week commitment, are available to complete the project work necessary for the qualification.

The overall Guided Learning Hours for the programme are 90 which includes induction. Each of the 3 units consists of 30 Guided Learning Hours and the Total Qualification Time is in the region of 600 hours.

This qualification is based on blended learning, the majority being self-directed, via the completion of online materials. The tutor will offer support and guidance, signposting the learner to appropriate resources and coordinating and facilitating group learning with their co-learners in their 'learning communities.' This support will take place either face to face or via webinars and online.

Nearly a third of the Total Qualification Time (TQT) consists of individual investigation and application to produce the project work. High levels of personal research and referencing skills are expected.

Assessment

The ILM pass mark is 50%, which represents pass or good pass.

Each unit is accompanied by a detailed work- based assignment brief which includes several learning outcomes and assessment criteria (AC).

In order to pass each unit, every AC must be met and awarded a minimum of a Pass and, in turn, in order to pass the qualification, all 3 units must be awarded a Pass.

See the [PMA website](#) for full details.

9. Recover! DAAT Newsletter

The latest edition of Recover! The Shropshire Drug & Alcohol Action Team Newsletter has been published and is available on [GPTeamNet](#).

10. Invitation to participate in research into Apprenticeships in Primary Care

The CCG has been asked to advertise a piece of research being carried out by HEE, detailed below, around the use of apprentices in Primary Care. If you employ an apprentice at your practice, or are considering doing so, please continue reading and, if you wish, complete the survey (link below). If you don't employ an apprentice and have no plans to do so, then this won't be of interest to you.

If you want to find out more about this before proceeding, please contact Phil Morgan - philip.morgan3@nhs.net

Invitation to participate in research into Apprenticeships in Primary Care

The purpose of this communication is to invite you to take part in an important research study that has been commissioned by Health Education England.

The research will explore views towards Apprenticeships (in particular, Business Administration Apprenticeships) within Primary Care in the Midlands and the East of England. It will provide new and up-to-date insight that Health Education England can use to help ensure that training programmes, including Apprenticeships, meet the needs and ambitions of those working in Primary Care.

In summary, we are asking Primary Care organisations to complete a short online survey about Apprenticeships (15 minutes maximum) and would be very grateful if you could find the time to complete it.

The survey can be accessed here: <https://www.snapsurveys.com/wh/s.asp?k=154953928600>

Please note that this research is not just aimed at Primary Care organisations that currently employ, or have previously employed, Apprentices. The researchers are just as interested in hearing from Primary Care organisations with no prior experience of Apprenticeships, including those that have no immediate plans to become involved in Apprenticeships.

We would be very grateful if you could assist with the research, especially as it covers a topic (Apprenticeships) that remains central both to government skills policy and to workforce planning in the health sector. We would be grateful if you could complete the survey by the 28th February.

If you have any questions about the research, contact details for both the researchers and Health Education England can be found in the FAQs document.

Many thanks in advance.

11. Go-to-guide on Women's Health

Gain confidence, Know When to Manage in Primary Care, Consolidating knowledge after MRCGP, Complex Case Discussions: An informative course to help First 5 GPs deal with complex women's health issues.

Saturday 30th March 2019 8.30am-12.30pm

Venue: Lion Health, Stourbridge DY8 3SS

£60 includes 3.5hr course and go-to-guide

To book a place Email: info@vhk.education

A flyer is available to download on [GPTeamNet](#).

INFORMATION RECENTLY CIRCULATED

- **GP Cancer Update February 2019** (sent by Dr Gill Clements on 12 February)
- **Information from Seqirus: Fluad returns extension** (sent by Primary Care on 14 February)
- **Medicines for children attending nursery or school - Shropshire CCG policy** (sent by Primary Care on 14 February)
- **Briefing for all practices re Practice Counselling Service** (sent by Primary Care on 19 February)
- **CCG Update - Letter from Dr Julian Povey, Chair** (sent by Claire Turner on 20 February)

UPCOMING EVENTS

Educational Calendar - <http://www.shropshireccg.nhs.uk/professional-resources/education/educational-calendar/>

Contact us - SHRCCG.PrimaryCare@nhs.net